

Grand Opening Ceremony of Sanky Tuas Distribution Hub (TDH)

5 | FEB | 26

20 Tuas Avenue 13
Singapore 638987



A new chapter in Sanky Singapore's journey has unfolded recently, with the grand opening of Sanky Tuas Distribution Hub (TDH) on Thursday, 5 Feb 2026 at 20 Tuas Avenue 13 S(638987). TDH is located in Tuas Industrial Estate, which is near the newly developed Tuas Mega Port.

The opening ceremony of TDH marks the official launch of logistics operations, typically featuring a ribbon-cutting ceremony by Sanky Singapore MD, Mr Katsumi Yajima and GM, Mr Junus Kartara, an exceptional display of flawless driving skills of Very Narrow Aisle (VNA) Vehicles and Battery Operated Forklifts Operators and a guided tour of the facility, showcasing advanced, sustainable, or high-capacity logistics infrastructure.



Article By: **A.S. Muthu** - Logistics & Warehouse



Sankyu New Logistics Centre, Tuas Distribution Hub offers storage facilities equipped with temperature control, security protocols, and inventory management systems compliant with industry standards and suitable for Pharmaceutical, Healthcare, Nutrition and Semi-Conductor storage.



This centre is designed with safety features like a “catwalk” which separates human traffic and vehicular traffic like forklifts and VNA.



The four-storey building spanning 38,380 sqm is constructed and fully operational in January 2026.

Its warehouse has labour- and energy-saving features, such as automated forklifts.



Based on the Sankyu Group’s basic sustainability policy, TDH will contribute to reducing carbon dioxide emissions with the installation of solar panels on the rooftop to harness renewable energy to partially provide power to the warehouse, as well as the use of lithium-ion batteries on all forklifts. It has on-site electric vehicle chargers, as well as smart lighting to optimise energy consumption.

Main Features of TDH:

- ✓ **Storage Capacity:** 56,053 pallet locations.
- ✓ **Temperature Control:** Ranging from 20°C to 23°C ± 2°C.
- ✓ **Products Type:** Suitable for nutritional, pharmaceutical and healthcare and semi-conductor.
- ✓ **Transport goods without a human driver:** They utilise sensors, cameras and software to navigate pre-determined routes and perform tasks like moving materials between locations.
- ✓ **Customized Solutions:** Tailored warehousing solutions designed to meet specific nutritional storage needs, ensuring product integrity and regulatory compliance.
- ✓ **Efficient Distribution:** Seamless integration with your distribution network to streamline operations and enhance supply chain efficiency.
- ✓ **Regulatory Compliance:** TDH will strictly comply with Good Distribution Practices (GDP), Good Warehousing Practices (GWP) and Good Manufacturing Practices (GMP) respectively.



Article By: **A.S. Muthu - Logistics & Warehouse**





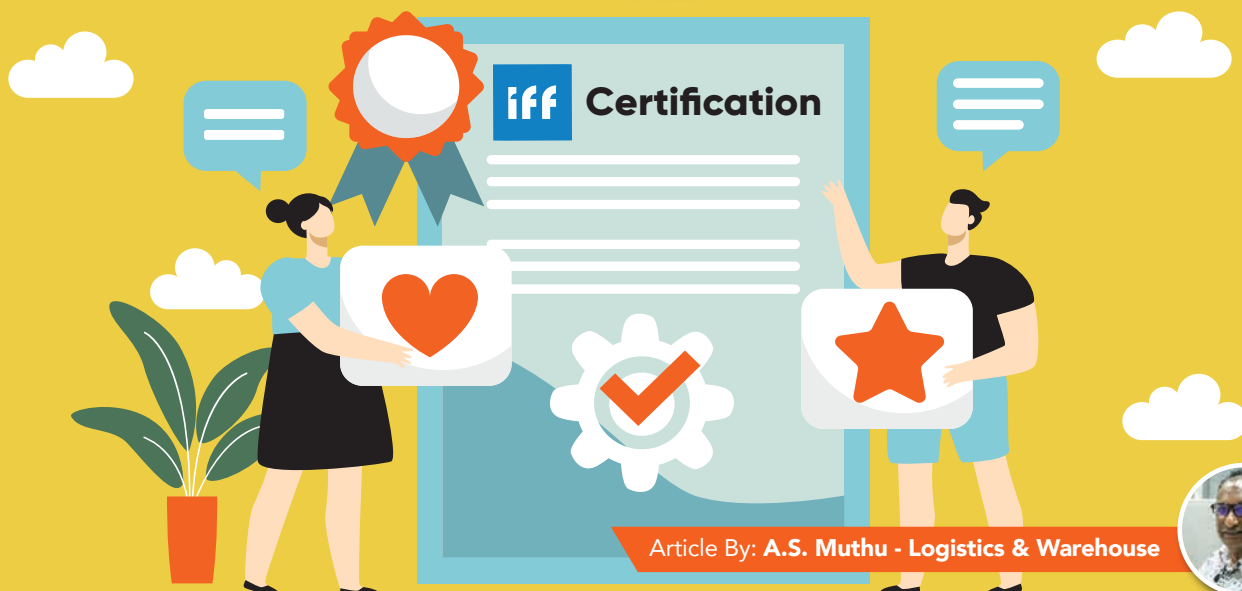
Congratulations to Sankyu (Singapore) Pte Ltd on being awarded the International Flavours & Fragrances 3PL Quality Service Award for 2025!

Sankyu (Singapore) Pte Ltd, a leading provider of global supply chain and end-to-end logistics solutions, has been honoured with the International Flavours and Fragrances 3PL Quality Service Award for 2025. We received this award on Thursday, 9th of April 2026. This prestigious recognition celebrates sankyu shipping and forwarding team's ongoing commitment to operational excellence, service orientation and outstanding customer satisfaction.

The award was officially presented to Mr Junus Kartara, General Manager by Ms Alicia Yuan, Senior Logistics Manager of IFF, H&B, APAC. The accolade is highly regarded in the industry, evaluating third-party logistics (3PL) providers on criteria such as on-time delivery rates, supply chain visibility, customer service responsiveness, and adaptability to complex fulfillment demands.



Sankyu (Singapore) Pte Ltd is incredibly honoured to receive this 3PL Quality Service Award. This is a direct reflection of Sankyu team's dedication and their customer-first approach. As supply chain demands continue to evolve, Sankyu remain focused on leveraging advanced warehousing, shipping and forwarding technology, efficient distribution and robust last-mile solutions to drive value and efficiency for its clients.



Article By: **A.S. Muthu** - Logistics & Warehouse



STRATEGIC GROWTH: The Sankyu Singapore WORKPLACE TRAINING CENTRE



Driving Excellence through the Two-Tier Levy System

To incentivize skill development within the foreign workforce, the Ministry of Manpower (MOM) utilizes a two-tier levy system. By upgrading a worker's status from R2 (Basic Skilled) to R1 (Higher-Skilled) through an ITE-authorized Workplace Training Centre (WTC), companies can realize significant monthly savings in levy fees. To qualify, workers must pass a Certificate of Competency (CoC) audited by the Institute of Technical Education (ITE). Once certified, the updated status in the MOM portal automatically triggers the adjusted levy rate.

Overcoming Practical Challenges

While Sankyu Singapore recognized the strategic importance of establishing our own WTC, we faced a primary hurdle: limited physical space within our current Engineering facilities. To overcome this, we looked toward our world-class Sankyu Technical Academy (STA) in Johor Bahru, Malaysia. Its proximity to Singapore made it the ideal location for our specialized training hub.



Article by: **Aung Lin - Engineering**



Collaboration and Implementation

With the vital support of the Singapore Chemical Industry Council (SCIC), we secured approval from the ITE to establish our WTC at the STA campus. Under the leadership of STA Managing Director Mr. K. Horiguchi, a dedicated team was organized to support Sankyu Singapore in this cross-border initiative.

Given Sankyu's core expertise in rotating equipment maintenance and heavy lifting, we prioritized two essential curriculum tracks:

1. **Rotating Equipment Fitting** (CoC Levels 1 & 2)
2. **Rigging and Signaling** (CoC Levels 1 & 2)



Milestones and Future Outlook

Following a rigorous preparation period and a comprehensive facility audit, the ITE officially approved our **Rotating Equipment Fitting** course on 24 October 2025. We are proud to announce that Sankyu received the official WTC Certificates for this program, effective **1 December 2025**.



Looking ahead, we are currently finalizing the workshop facilities for **Rigging and Signaling**. We anticipate receiving full certification by July 2026. This initiative represents a landmark achievement for Sankyu, allowing us to internalize high-level training, reduce operational costs, and—most importantly—elevate the productivity and skill standards of our entire workforce.



Article by: **Aung Lin - Engineering**



MR JUNUS KARTARA Participates in the 18th Global Food Supply Chain 2026 Conference in Dalian, China



Mr Junus Kartara, consultant from the Asia-Pacific Logistics Federation and Supply Chain professional from Sankyu (Singapore) Pte Ltd, was specially invited to attend the 18th GFSC (Global Food Supply Chain Conference) 2026 held in Dalian, China, from 9 to 11 June 2026.

Organised by the China Federation of Logistics & Purchasing (CFLP) Cold Chain Committee, the conference gathered more than 1,000 government officials, industry experts, academics, and business leaders from around the world to discuss the latest developments, challenges, and opportunities in the cold chain logistics industry.

The conference focused on key topics including digitalisation, artificial intelligence (AI), sustainability, green logistics, cross-border cold chain development, and the future direction of the industry under China's upcoming "15th Five-Year Plan". Industry leaders highlighted the growing importance of smart technologies, data-driven supply chain management, and environmentally sustainable cold chain solutions in supporting global food and pharmaceutical logistics.

Mr Junus participated in an international panel discussion on the challenges and opportunities facing cold chain development across the Asia-Pacific region. The panel brought together representatives from India, Singapore, Myanmar, Cambodia, and Hong Kong to exchange views on regional market developments, infrastructure challenges, technological advancements, and future collaboration opportunities.

During the discussion, participants noted the rapid growth of cold chain logistics driven by increasing demand in the food, pharmaceutical, and e-commerce sectors. Emerging markets such as India continue to expand their cold chain capabilities, while countries including Myanmar and Cambodia are seeking greater investment to strengthen infrastructure and operational capabilities. Singapore and Hong Kong were highlighted as important regional hubs, leveraging advanced technologies and strong regulatory standards to support international cold chain operations.



Sankyu (Singapore) Pte Ltd was honoured to be represented at this high-level international conference, which served as a key platform for industry leaders, policymakers, and experts to exchange insights on the future of cold chain logistics. Mr Junus's participation and contribution to the panel discussion underscore Sankyu's growing presence within the regional logistics community and its commitment to industry excellence.

Article By: Hwa Xiu Pin - Business Development Department



ANNUAL QSSHE CAMPAIGN



RISK MANAGEMENT

Training



The two-day training covering:

- ✓ Expectation of a RM Champion
- ✓ Form a RM Team
- ✓ Listing of the various job functions
- ✓ Roles and responsibilities
- ✓ RM Organisation
- ✓ List of process/activities
- ✓ Hazard Identification Methodology
- ✓ RA Methodology
- ✓ Develop RM Plan
- ✓ Risk control measures
- ✓ Communication of RA and SWP
- ✓ SG Secure requirements
- ✓ Safe Management Measures
- ✓ Total WSH
- ✓ Assessment

As part of our ongoing commitment to strengthening workplace safety and operational excellence. Two batches of front-line leaders attended two-day Risk Management (RM) Training Course conducted at HQ-CDC.

This training programme was arranged to equip participants with practical knowledge and structured approaches to identifying hazards, assessing and managing risks at their respective work areas. Through the course, employees gained deeper insights on risk control measures, hazard identification techniques, and the importance of proactive safety planning.

It is also a networking opportunity among participants from On-Site Logistics, Logistics

Forwarding, Engineering, IT and HR. Discussion, case study sharing and assignments, couple with individual experiences in applying the RA knowledge learn in the classroom sessions.

The RM training reflects our management commitment, support and continuous efforts in strengthening our supervisory and management knowledge across the organization.

We would like to thank all participants and function heads for their active involvement in driving safety excellence.



Batch 1: Group Photo (16-17 April 2026)



Batch 2 - Group Photo (07-08 May 2026)

Article By: **QSSHE Team**



QSSHE Award CEREMONY 2026

Sankyu Singapore Managing Director, Katsumi Yajima (pix: extreme Right), **welcoming the attendees and distinguished guests.** In his opening speech, he emphasized that safety remains the utmost priority and expressed **gratitude** in the achievements that Sankyu has accomplished to date.

Participants include our business partners and fellow Sankyu colleagues from various departments. One of the programme highlights was special activity sharing session, where insightful topics on (ref pix below):

- OSP, Mohd Fazial topic on Safe handling of Robot vacuum lifter
- Logistics, Sundaram topic on enhanced control measures on pinch-point
- Engineering, Kalai topic on Hand Safety and
- GoldBell, Mohd Yusri topic on Safe Handling on Lithium-Ion Powered forklift battery.

These measures and practices sharing have been effectively adopted on the ground, and it thus shown significant improvements in managing workplace hazards and reducing risks.

A token of appreciation to all presenters in appreciating the teams' efforts and commitment to workplace safety.



Hilmi from the QSSHE Department presented the Sankyu QSSHE performance statistics for year 2025, highlighting the five-year incidents trends. The Frequency Rate and Severity Rate showed improvements in year 2025 compared to the last 4 years, indirectly it reflect on the effectiveness incident management reporting system.



Director,
Ronnie Seah
presented a token
of appreciation
to all presenters.



Article By: **QSSHE Team**



QSSHE Award CEREMONY 2026

EXCELLENCE & ACHIEVEMENT AWARDS | DATE: 25 MAR 2026, AT HQ-CDC



Congratulations!



EXCELLENCE AWARD

Logistics Division	Air Freight & SRPC
On-Site Process	TPC, RHC, MELS, ZEON & SMAG
Engineering Division	ISO Admin, PD & OC3
Administrative Division	IT & Accounts
Supporting Units	Business Development & QSSHE Departments



ACHIEVEMENT AWARD

Logistics Division	Sea Freight
Engineering Division	MP & OC1



QUALITY SERVICE AWARD

Logistics Division	Sea Freight
On-Site Process	OC1 & OC2



KAIZEN AWARD

1st – Albano Larry Zamayla (OC3)

2nd – Faizal Hendra (SMAG)

3rd – Kandle Prashanth (OC1)



Managing Director, Katsumi Yajima presenting awards to Aung Lin of Engrg, Koh Jia Wan of Engrg, and Lim Lay See of Fwdg (pix: clockwise). Director of Admin & Engineering Ronnie Seah presenting the award to Sathish of OSP PE



Pix from L-R, 1st, 2nd and 3rd

Article By: **QSSHE Team**

BOWLING TOURNAMENT



The Annual Sankyu Bowling Tournament was held on Jan 23 2026 at the Temasek Club.

It was the first SSRC activity for the year and a good start to roll off the new year. A total of 37 teams joined the competition. Oil and Chemical Project Team emerged the champion.



IN-HOUSE YOGA SESSION

SSRC organized an In-house YOGA session with guidance from a qualified YOGA coach from the Warehouse Transport Division. The activity was conducted in a conference room in Clementi Office on Mar 13 2026. It was a pilot program which will run for a period of 3 months on a monthly basis. Initial respond was well received.



Article By: **Micahel Lim - HR**



PICKLEBALL GAME

A PickleBall event was held on Mar 28 2026. The activity was carried out in air-conditioned environment with coaching from qualified instructors. Participants were enthusiastic and a mini competition was held after the training session. Prizes were awarded to the winning teams.



KARAOKE SESSION

A Karaoke activity was held on Friday April 17 2026 at the Jurong Safra Jewel Music Box. It was a free and easy TGIF session for the staff to relax and unwind. No trophies for good singers and no boos for those who ran out of tune.



Article By: **Micahel Lim - HR**



LEAD OR BE LED



First you must be a good follower, and then you can become a good leader. You can only be a leader if you have a group of followers.

Why would anyone want to follow you? What makes you a great leader? Are leaders in-born or made?

Both are possible; we can observe that some people have the natural flair to lead from young and they seem to stand out among the crowd. There is the other type where they develop the skills by learning from their mentors and the good leaders around them.

A good leader will know when to follow a better leader. It is important to be teachable and willing to listen. Everyone has their own unique abilities where they can lead. One of the biggest challenges among leaders is to know how to appreciate their followers who are leaders too.

No one is perfect and everyone makes mistakes. Leaders ensure the price paid for the lesson learnt make them better. The ability to

anticipate problems before it becomes a disaster differentiate the quality of leadership you find. There is a Chinese saying; “the older the ginger, the stronger the flavor”.

We lead by setting a good example and we gain respect through our merits. No one listens to you when you don’t walk the talk.



Article By: **Ronnie Seah** - Director, Engineering & Admin

